



Modernisation of Higher Education Institutions  
through enhancement of Human Resources  
Management function  
<http://hrminhei.azvo.hr/>



Co-funded by the  
Erasmus+ Programme  
of the European Union

Erasmus + Programme: Key Action 2 – Cooperation for innovation and the exchange of good practices,  
Strategic Partnership in Higher Education

***Modernisation of Higher Education Institutions through enhancement of Human Resources Management  
function (HRMinHEI)***

*Ref. Project: 2016-1-HR01-KA203-022196*

**Multiplier event**

**Place:** Faculty of Economics and Business, hall no.3, Trg J.F. Kennedy 6, Zagreb, Croatia

**Date:** March 02, 2018.

The Croatian Agency for Science and Higher Education (ASHE) is the leader of the project HRMinHEI co-funded by the Erasmus + programme.

The purpose of the project is strengthening of Human Resources Management in higher education institutions and development of innovative self-assessment tools for benchmarking Human Resources Management.

**Project partners:**

- Faculty of Humanities and Social Sciences University of Rijeka
- University College Algebra
- Danube University Krems from Austria
- University of Tampere from Finland.

**Objectives**

- To increase HEIs' global competitiveness by improving their efficiency and effectiveness through enhancement of their organizational development.
- To encourage and improve HEIs' contribution to economic growth and social development by enhancing the quality and relevance of human capital development in higher education.
- To stimulate excellence of European HEIs staff through appropriate academic human resources management.
- To foster further development of EHEA by adding to existing communication channels and mutual exchange of sound practices.

**Outputs**

Work package 1 – National level

- Overview of recent European policy developments in regard to HRM in HEIs within European higher education
- Report on organizational diagnostic survey at HEIs in participating countries
- Guidelines for developing HRM in HEIs in Croatia

Work package 2 – Organizational level

- Toolkits on development and implementation of HRM processes at each partner HEI

Work package 3 – European level

- Online self-assessment tool as an Open Educational Resource (OER) for benchmarking university HRM processes

**Conference key topics:**

HR at higher education institutions - trend or need?

What is HR at higher education institutions?

How does HR help the development of higher education?

What is the state of development of HR function at Croatian higher education institutions?

Agenda:

<b>8:30</b>	<b>9:00</b>	<b>Registration with tea and coffee</b>	
9:00	9:15	<b>Welcome and conference opening session</b>	<b>Prof.dr. Jasmina Havranek</b> , director of Agency for Science and Higher Education (ASHE)  <b>Prof.dr. Blaženka Divjak</b> , Ministry of Science and Education
09:15	9:30	<b>Information on the HRMinHEI project</b>	<b>Mina Đorđević</b> , project coordinator, Agency for Science and Higher Education (ASHE)
09:30	09:45	Presentation of output 1: <b>Model of HR management system at HEIs</b>	<b>Prof.dr. Zoran Sušanj</b> , Department of Education, Faculty of Humanities and Social Sciences, University of Rijeka
09:45	10:00	Presentation of output 1: <b>Overview of recent European and national policies in regard to HRM in HEIs within European Higher Education Area</b>	<b>Doc.dr. Marko Turk</b> , Department of Education, Faculty of Humanities and Social Sciences, University of Rijeka
10:00	10:15	Discussion and feedback to output 1	
10:15	10:45	Presentation of output 2: <b>Report on organizational diagnostic survey at HEIs in Croatia</b>	<b>Doc.dr. Ana Jakopec</b> , Department of psychology, Faculty of Humanities and Social Sciences Osijek, J. J. Strossmayer University of Osijek
10:45	11:00	Discussion and feedback to output 2	
11:00	11:20	Presentation of the project spin-off: <b>Development of selected elements of HRM at the Faculty of civil engineering, architecture and geodesy, University of Split and University of Zadar</b>	<b>Ana Đorić</b> , Center for Applied Psychology, Department of Psychology, Faculty of Humanities and Social Sciences, University of Rijeka
11:20	11:30	Discussion and feedback	
<b>11:30</b>	<b>11:45</b>	<b>Coffee break and networking</b>	
11:45	12:15	Case example: <b>HRM system at VERN' University of Applied Sciences</b>	<b>Prof.dr. Vlatko Cvrtila</b> , dean of VERN University of Applied Sciences  <b>Ivana Vrhovski</b> , lecturer and HR manager at VERN University of Applied Sciences
12:15	12:30	Discussion and feedback	
12:30	13:00	Case example: <b>HRM system at University of Rijeka</b>	<b>Prof.dr. Snježana Prijić-Samaržija</b> , rector of University of Rijeka  <b>Prof.dr. Zoran Sušanj</b> , Department of Psychology, Faculty of Humanities and Social Sciences, University of Rijeka
13:00	13:15	Discussion and feedback	
<b>13:15</b>	13:45	Case example: <b>HRM system at Algebra University College</b>	<b>Dr. Mislav Balković</b> , Dean at Algebra University College  <b>Mr.sc. Nataša Trojak</b> , Vice Dean for students at Algebra University College
13:45	14:00	Discussion and feedback	
<b>14:00</b>		<b>Lunch and networking</b>	
		<b>Moderator</b>	<b>Željka Plužarić</b>

